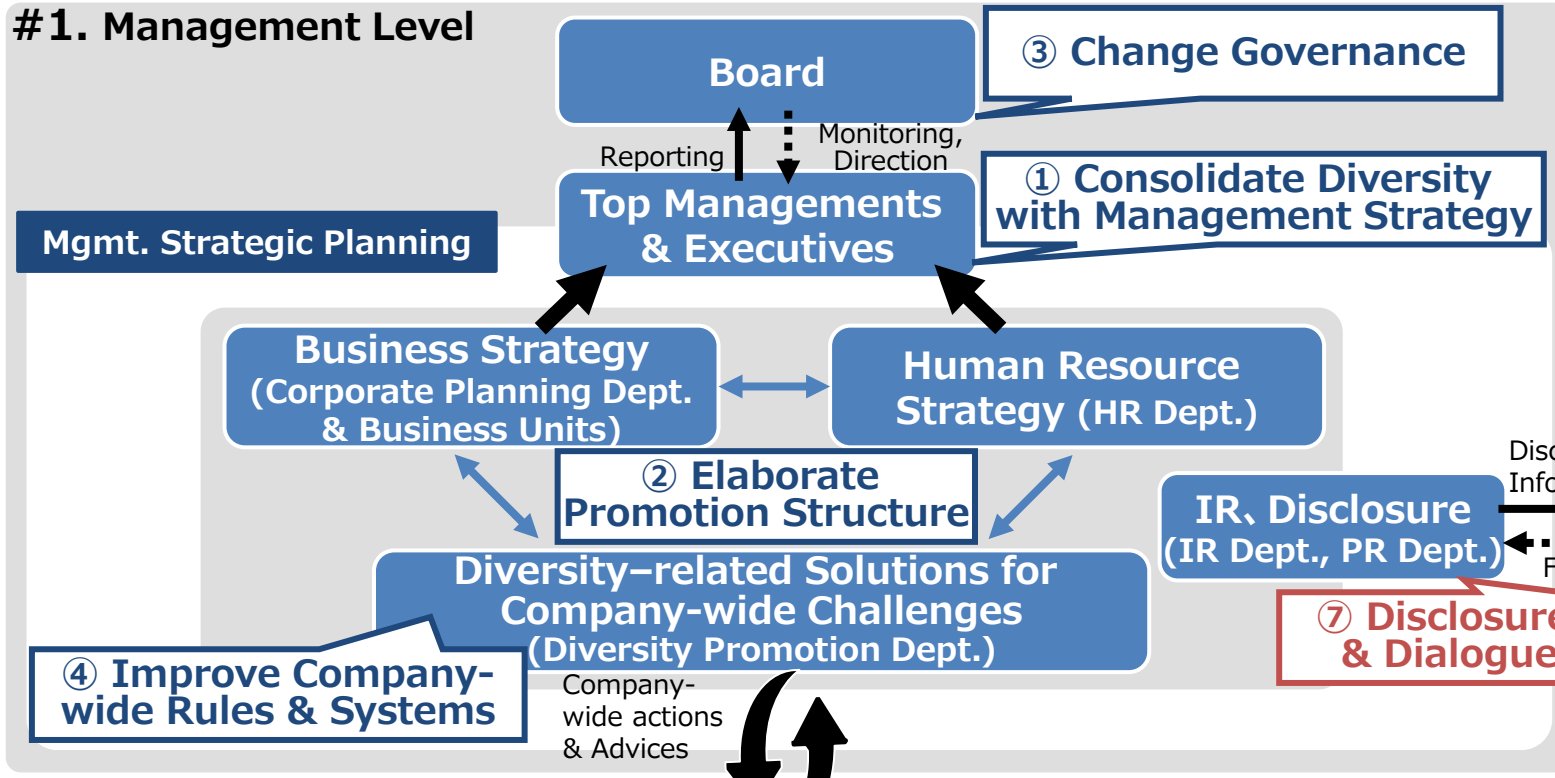


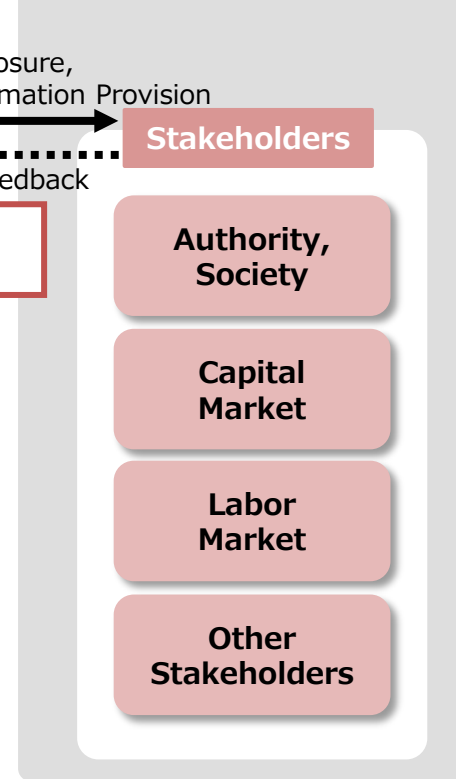
Three Focal Points for Diversity 2.0 [Hypothesis]

※ Illustration for a Non-consolidated Entity

#1. Management Level



#3. External Communication



#2. Operation Level

