M&A Rules in Japan

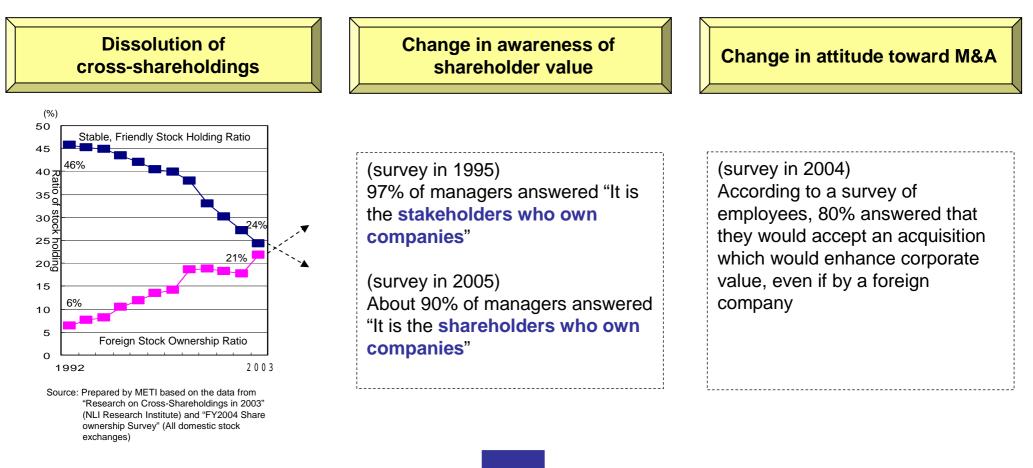
- 1. Structural changes in the corporate environment in Japan
- 2. Negative effects resulting from lack of rules on hostile takeovers
- 3. Global M&A market and the rules and regulations in the U.S., the EU and Japan
- 4. Fair rules to enhance corporate value
 - (1) Legal issues to consider in adopting Western-style defensive measures in Japan
 - (2) Standard to judge the reasonableness of defensive measures
 - (3) Three conditions to enhance the reasonableness and gain support from investors
- 5. Corporate Value Protection Guidelines The Goal
- 6. Structural and regulatory reforms Next Steps

May 2005 Ministry of Economy, Trade and Industry

1. Structural changes in the corporate environment in Japan

- During the last 10 years, the corporate environment in Japan has drastically changed due to the dissolution of cross-shareholdings and increased awareness of shareholder value
- The M&A era is now arriving in Japan with both friendly and hostile takeovers

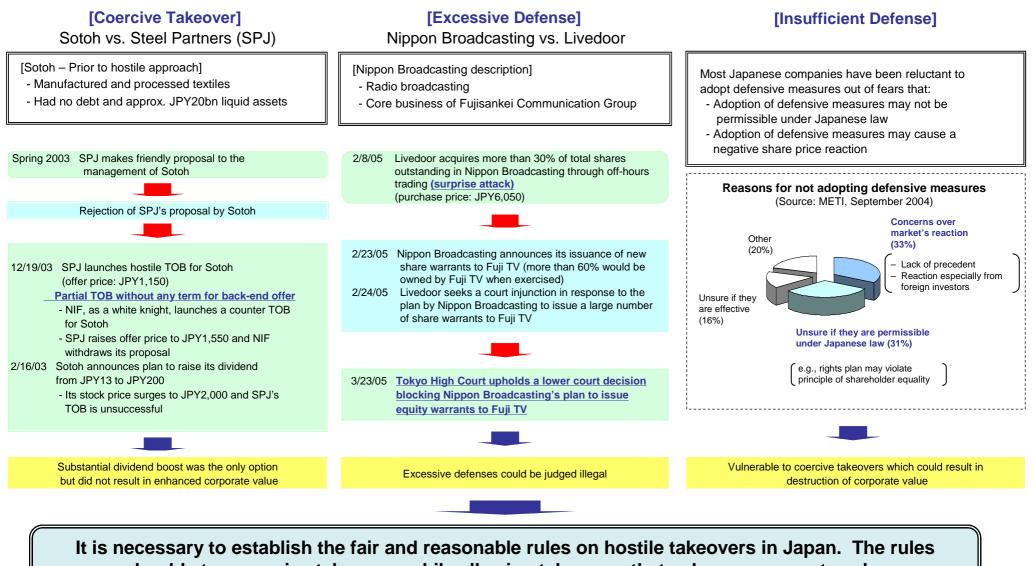
[Structural changes in the corporate environment in Japan]



Structural changes in the corporate environment have increased concerns over hostile takeovers

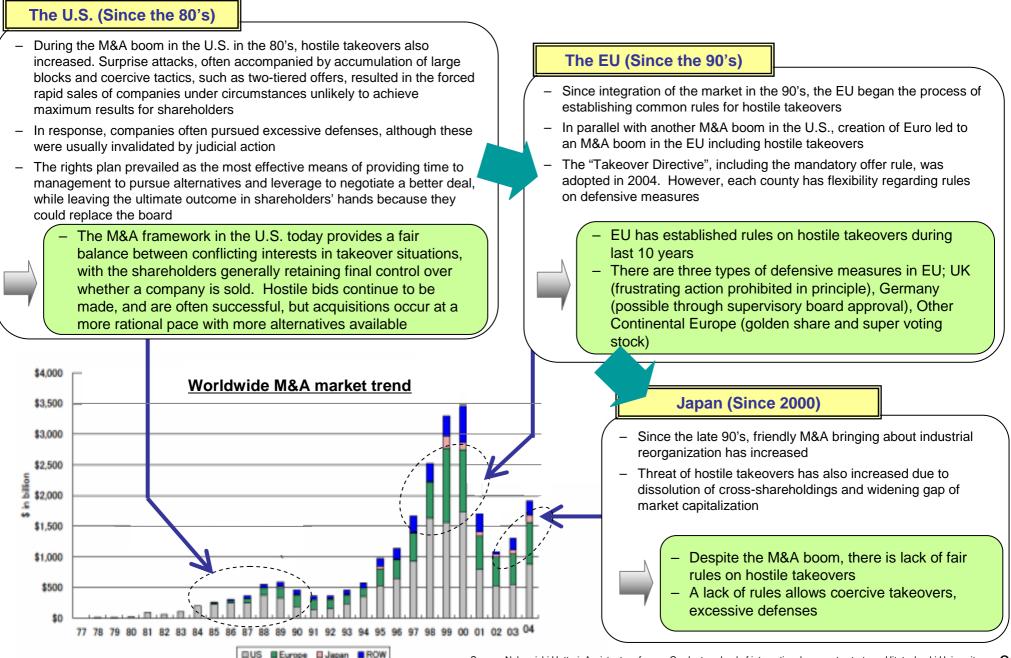
2. Negative effects resulting from lack of rules on hostile takeovers

- There is no consensus as to what constitutes a fair offence or defense in hostile takeovers in Japan
- The situation allows coercive takeover tactics and excessive counter-measures; also results in possible destruction of corporate value by companies that have insufficient defensive measures



should stop coercive takeovers while allowing takeovers that enhance corporate value.

3. Global M&A market and the rules and regulations in the U.S., the EU and Japan

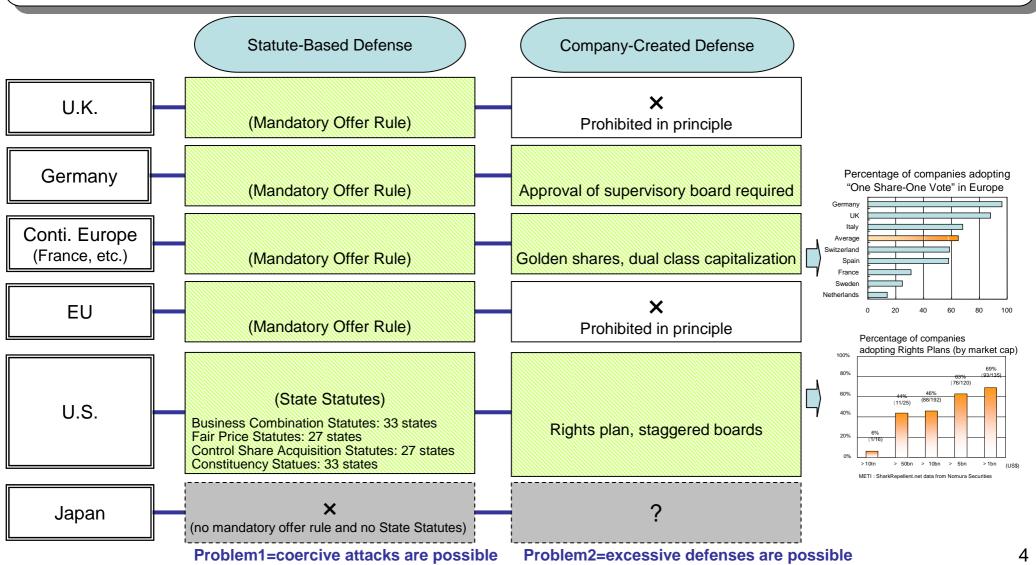


[Comparison of legal framework]

While legal approach may vary, all countries have ways to address coercive or abusive hostile takeovers

- Broadly speaking, there are two types of defensive measures:
 - (1) Statute-based defense (e.g., mandatory offer rule, business combination statute)
- (2) Company-created defense (e.g., rights plan, staggered board)

Japan is the only country without any protection



3 key factors in establishing reasonable defensive measures

Legal issues to consider in adopting Western-style defensive measures

It is possible to adopt Western-style defensive measures under the existing legal framework It is necessary to establish proper rules

Rule 1 = Disclose rule Corporate Law / Tokyo Stock Exchange (TSE) rule

Rule 2 = Limitation on use of excessive defensive measures

METI and MOJ's Guideline / TSE's Listed Company rule

Standard to judge the reasonableness of defensive measures

Reasonableness should be judged based on the "Corporate Value Standard"

The "Corporate Value Standard" to be modeled after the U.S. standards (e.g., Unocal, Revion)

Companies may consider three different approaches to enhance reasonableness

Adopt and disclose before an actual hostile approach

Proxy out and no staggered board

To avoid entrenching management in the face of an actual hostile takeover

- 1. Independent outside directors/ auditors' oversight
- 2. Qualified offer exemption ("Chewable pill")
- 3. Shareholder approval

- METI and MOJ's Guideline - TSE's Listed Company rule Western-style defensive measures are already permissible under the existing legal framework. Also, with the new Corporate Law, options for defensive measures will be broadened However, disclosure rules in Japan are not yet properly established. As disclosure of relevant defensive measures will provide a basis for shareholders and investors or acquirors to make appropriate investment decisions, the proper rules must be established as soon as possible

However, proper

rules must be

established to avoid misuse

[Legal framework]

1. Defensive measures are permissible under the existing Commercial Code of Japan

Rights plan can be adopted utilizing Shinkabu Yoyakuken (warrants to subscribe for new shares)

Golden shares can be introduced, utilizing different classes of stocks

Super voting stock can be introduced, utilizing different classes of stocks

2. Options for defensive measures will be broadened with the introduction of new Corporate Law

[Establishment of proper rules]

1. Disclosure rules

Disclosure obligation in regulatory filings (Corporate Law requirement) METI/ MOJ to establish rules in May

Establishment of TSE disclosure rule TSE issued guideline in April and will establish rule before this year end

2. Limitation on use of excessive defensive measures

Establish the Guideline METI/ MOJ – May

Establishment TSE Listed Company rule TSE issued guideline in April and will establish rule before this year end Reasonableness of defensive measures should be judged based on the Corporate Value Standard

 The "Corporate Value Standard" to be modeled after the U.S. standards (e.g. Unocal, Revion)

Judge by the degree of threat to corporate value and the proportionality of the defensive measure

- 1. There exists a threat of hostile takeover that may result in destruction of corporate value
 - Greenmailer; two-step, front-end loaded offer
 - Offer which allows little time for the management to seek a white knight or to develop a stand-alone counter proposal
 - Offer without adequate disclosure in which shareholders may tender due to incorrect understanding or insufficient information
- 2. <u>The defensive measure is not excessive but instead proportionate to the threat</u>
 - Does not treat specific shareholders favorably
 - Does not deprive shareholders of the right to choose
- 3. The decision to adopt defensive measures is taken by the Board on an independent and informed basis
 - Whether or not sufficient time is spent by the Board in discussing and analyzing the acquisition proposal
 - Whether or not the Board has obtained advice of outside professionals (such as investment banks and lawyers)
 - Whether or not outside directors or auditors were actively involved

(3) Three conditions to enhance reasonableness of defensive measures and to obtain support from investors

[Step 1] Adopt before an actual hostile approach with full disclosure

- May be adopted in conjunction with shareholder value enhancement measures or corporate governance improvement measures

[Step 2] Proxy out and no staggered boards

- Ensure possible cancellation of the defensive measure if the acquiror takes control of the board of directors through a proxy fight

Up to 2 year proxy contest in U.S. (3 year term, staggered boards, removal restrictions)

Up to 1 year proxy contest in Japan (1-2 year term, no staggered boards, no removal restrictions)

[Step 3] Add features to enhance transparency and avoid management entrenchment

Adoption through board resolution

Adoption through board resolution

Adoption through shareholder approval

Obtain **shareholder approval** on adoption as well as application in takeover contexts

Independent outside directors and auditors

to judge whether to maintain or cancel in takeover contexts

(Example of third party check)

Independent outside directors (outside auditors) to take part in the decision for the cancellation or continuation of the defensive measures based on analysis and advice of third party experts (bankers and lawyers) Automatically terminate the defensive measures in the event of a "**qualified offer**" [Chewable pill]

(Example of qualified offer)

1. Offer in which the acquiror provides sufficient information to the shareholders and gives management enough time to propose alternative plan

2. Offer in which the acquiror makes an all cash offer for all shares, and the price is determined to be fair and adequate

(Example of shareholder approval)

In takeover contexts, determine whether to cancel based on the standard (such as judgment standard, process) provided for in the Articles of Incorporation approved by shareholders

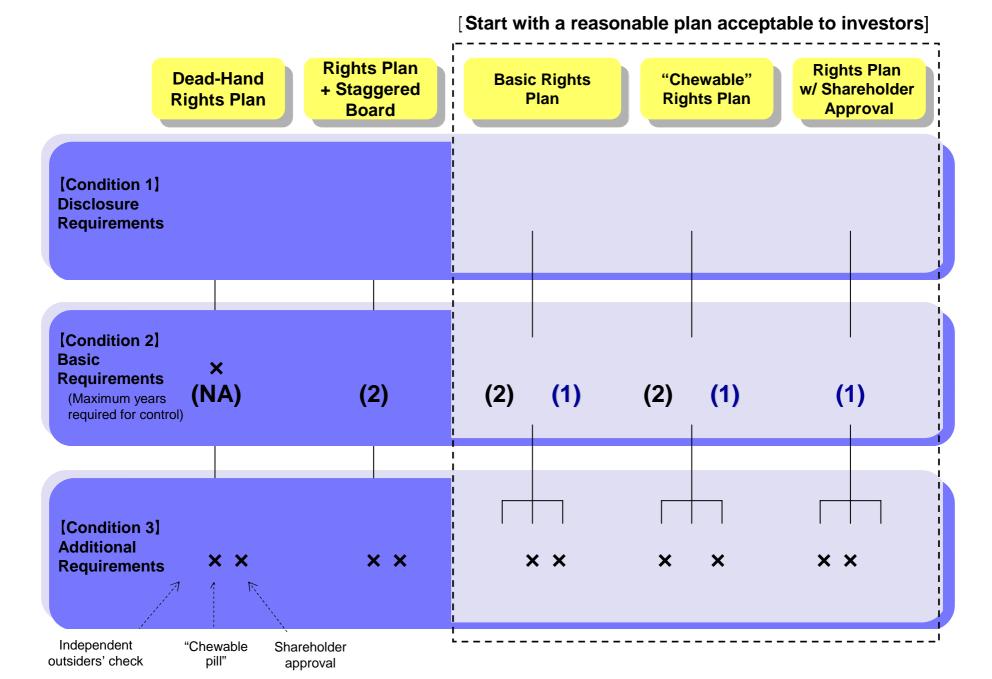
Adoption

Basic Structure

U.S. Mainstream

U.S. Variations

Preferred by Institutional Investors



5. "Corporate Value Protection Guidelines" – The Goal

Properly understood and respected Corporate Value Protection Guidelines will accelerate the further development of the Japanese M&A market in line with global standards

