Confidential

Survey of Trends in Business Activities of Foreign Affiliates

	Submission Deadlin	ie			201	9/8/31							
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102	(Postal code) Address												
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104	Foreign capital ratio		•		*If a fo	reign investor		ect and i	ndirect investments, enter the indirect investment			·	details of yo
105	Name of the principal foreign investor									Japanese * If it is a c *If your co investme	e katakar ompany, mpany h nts from	na charact , enter the nas both di foreign inv	ers or Roma company na rect and indi restors, ente h the higher
106	Nationality of the principal foreign investor	No. of reg	jion/coun	itry		Name of r	egion/country		* Refer to the Regional ar Appendix II of the Notes * Write the nationality of the in Item 105 above, "Name"	for Comple ne principa	eting the I foreign	Survey For investor y	orm. ou entered
	Investment ratio of the principal foreign investor		•		*Ente	r the investme	the first decimal pent ratio of the prino , "Name of the prino	cipal fore	justify to the right.	e or trie pr	ыраі Т		
107	If you are under "Scope of the survey 2)"		ich is own	ed by th or enter of the	he				Investment ratio of domestic company (responded to the left col	,			
108	Business sector code of the principal foreign investor	1.Same		or		Business se	ector No.		Type of industry		foreign above, investo	investor you "Name of the sar" is the sa	ctor of the proughter of the principal me of your ble 1, and if r
109	Capital or investments					(¥ million)	* Enter the amou		d-in capital or		circle 2 busines industry * If the p individu	and answass sector n y. principal for ual, leave the	er the corres umber and t reign investo he business
	Accounting term		* Write	e the tw	o-digit	accounting m	onth.				blank a	ınd enter "i	ndividual" fo

Corporate

Number

*Please find your Corporate Number at the website (https://www.houjin-bangou.nta.go.jp/en/)and enter it.

1.Tax included

2.Tax excluded

111

Consumption tax

^{*} Circle the relevant number corresponding to whether consumption tax is included in the monetary amounts given below.

2. Operation status

2-1. Operation status

Circle the relevant number for the operation status of your company as of March 31, 2019.

If "5. Dissolution, withdrawal and foreign capital reduced" is applicable, circle one of the two indicated corresponding periods during which the dissolution, withdrawal, or foreign capital reduction occurred.

	1. In operation	Company is currently in operation.				
	Before the first accounting term after establishment	Company has not yet reached the first accounting term after establishment or after foreign capitalization.				
	Not yet established, not yet in operation	Company has not yet been established/ is not in operation				
211	4. Suspended	Company is temporarily out of business or in dormancy.				
	Dissolution, withdrawal, or reduction of foreign capital ratio	Company dissolved due to liquidation, bankruptcy, takeover, merger or similar reason. Your company's foreign investors have withdrawn or your company's ratio of capitalization by foreign investors has fallen below one third.				
	i. In FY2018 ii. In or before FY2017					

- If your answer is 1, then fill in all the items from 2-2 amounts given below.
- If your answer is 2/3/4, please fill in 221 "Year of establishment or foreign capitalization" and 231 "Reason for which the ratio of shares or equity owned by foreign investors has surpassed one-third of the total shares." After that, please fill in all the items from [8] Investment environment in Japan
- *If your answer is 5 and i (In FY2018), then please fill in 221 "Year of establishment or foreign capitalization" and all the items from [8] Investment environment in Japan If your answer is 5 and ii (In or before FY2017), please fill in all the items from [8] Investment environment in Japan.

2-2. Year of establishment or foreign capitalization

Please write the two-digit month and four-digit year of the time when the ratio of shares or equity owned by foreign investors surpassed one third of the total shares in your company.

If the ratio of shares or equity owned by foreign investors was less than one third at the time of establishment, give the year when it surpassed one third of the total.

	•	YY	ΥΥ	М	M
221	Year of establishment or				
221	foreign capitalization				

If the company that invested in your company changed either from a foreign investor to another foreign investor or from a foreign investor to a foreign-affiliated holding company, write the initial "Year of establishment or foreign capitalization" instead of the time when the investing company changed.

2-3. Reason for which the ratio of shares or equity owned by foreign investors has surpassed one-third of the total shares Select and circle one number from the following.

If your investing company changed from one foreign investor to another foreign investor or from a foreign investor to a foreignaffiliated holding company, write "Reason for which the ratio of shares or equity owned by foreign investors has surpassed one third of the total shares" referring to the initial time instead of at the time when the investor changed.

	Newly established by a single company
004	2. Newly established as a joint venture
231	3. Merger & Acquisition
	4. Other

* Please include cases in which the ratio of shares or equity owned by foreign investors has surpassed one third of the total shares due to a capital increase after the M&A.

If you selected "1. In operation" under the "2-1. Operation status", please answer after "3 Employment (Total full-time persons employed)".

However, if you responded to "The FY2019 Basic Survey of Japanese Business Structure and Activities of the Ministry of Economy, <u>Trade and Industry,"</u> fill in the survey items only <u>within the red frames</u>. The "Basic Survey of Japanese Business Structure and Activities" is a designated statistical survey conducted by the Ministry of Economy, Trade and Industry for those companies with 50 employees or more and with capital of 30 million yen or more. For details, refer to page 5 of the "Notes for Completing the Survey Form."

If you selected an answer other than "1. In operation" under the "2-1. Operation status", please answer after 8 Investment environment in Japan.

	ent (Total full-time persons employed) nd functions of establishments in Japan	(Persons)	_
			* "Full-time employees" refers to regular employees, regular staff, part-timers, and casual
311	Total full-time persons employed		employees
312	(Number of foreign full-time persons included in the figure above)		* "Full-time employees" refers to those who have been employed for a period unspecified or at
313	Salaried directors		least one month
314	(Number of foreign salaried directors included in the figure above)		* "Regular employees and regular staff" means a person who is a regular employee, for whom
315	Full-time employees		generally there is no limit on the term of employment contract (including retirement
316	(Number of foreign full-time employees included in the figure above)		system), at your company and works a prescribed number of hours a week.
317	Regular employees, regular staff		*Please do not include the number of temporary workers contracted from a temporary staffing
318	(Number of foreign regular employees, regular staff included in the figure above)		agency. * If there are no applicable figures, write ""
319	Part-timers, casual employees		

3-2. Total full-time persons employed (entered in 311 and 312) for each prefecture and functions of establishments in Japan For 323 "Function," select the functions(s) of your establishments in each prefecture from the function column below and enter that

		321	322	323			321	322	323
		Total full- time persons employed	Number of foreign full- time persons included in the figure above	Function			Total full- time persons employed	Number of foreign full- time persons included in the figure above	Function
1	Hokkaido				25	Shiga			
2	Aomori				26	Kyoto			
3	Iwate				27	Osaka			
4	Miyagi				28	Hyogo			
5	Akita				29	Nara			
6	Yamagata				30	Wakayama			
7	Fukushima				31	Tottori			
8	Ibaragi				32	Shimane			
9	Tochigi				33	Okayama			
10	Gunma				34	Hiroshima			
11	Saitama				35	Yamaguchi			
12	Chiba				36	Tokushima			
13	Tokyo				37	Kagawa			
14	Kanagawa				38	Aichi			
15	Niigata				39	Kochi			
16	Toyama				40	Fukuoka			
17	Ishikawa				41	Saga			
18	Fukui				42	Nagasaki			
19	Yamanashi				43	Kumamoto			
20	Nagano				44	Oita			
21	Gifu				45	Miyazaki			
22	Shizuoka				46	Kagoshima			
23	Aichi				47	Okinawa			
24	Mie					Total			

Functions	1. Corporate Planning	2. Sales and Marketing	3. Research and development	4. Manufacturing and processing
Turictions	5. Distribution	6. Finance	7. Human resources	

Exports to principal foreign investors (included in 412) Exports to principal foreign investors (included in 412) Exports to pass an explore state the state of the principal foreign investor (included in 412) Exports to pass an explore state the state of the principal foreign investor (included in 412) Exports to pass an explore state the state of the principal foreign investor (included in 412) Exports to pass an explore state of the state of the principal foreign investors (included in 421) Exports to state in the principal foreign investors (included in 421) Exports to pass and investors (included in 421) Exports to pass an explore state of the state of the principal foreign investors (included in 422) Exports to pass and investors (included in 421) Exports to pass and investors (included in 422) E	4. Sales	s turnover and purchase turnover							
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Expenses 1. Payments to the principal foreign investor you entered in Item 105 "Name of the principal foreign investor' based on accounting data. 1. Payments to the principal foreign investor based on accounting data. 1. Payments to the principal foreign investor based on accounting data. 1. Payments to the principal foreign investor based on accounting data. 1. Payments to the principal foreign investor based on accounting data. 1. Payments to the principal foreign investor based on accounting data. 1. Payments to the principal foreign investor based on accounting data. 1. Payments to the principal foreign investor based on accounting data. 1. Payments to the principal foreign investor you entered in Item 105 "Name of the principal foreign investor' based on accounting data. 1. Payments to the principal foreign investor you entered in Item 105 "Name of the principal foreign investor' based on accounting data. 1. Payments to the principal foreign investor you entered in Item 105 "Name of the principal foreign investor' based on accounting data. 1. Payments to the principal foreign investor you entered in Item 105 "Name of the principal foreign investor' based on accounting data. 1. Payments to the principal foreign investor you entered in Item 105 "Name of the principal foreign investor' based on accounting data. 1. Payments to the principal foreign investor you entered in Item 105 "Name of the principal foreign investor' based on accounting data. 1. Payments to the principal foreign investor you entered in Item 105 "Name of the principal foreign investor' based on accounting data. 1. Payments to the principal foreign investor you entered in Item 105 "Name of the principal foreign investor' based on accounting data. 1. Payments to the principal foreign investor you be not you have not account on a payment investor of prophet field account on a payment of prophet field account on a p	413	Exports to principal foreign investors							* Enter the exports from the principal foreign investor you put in Item 105
### Royalty income (included in 411) ### Paul business is banking, file Paul business is banking	414	Exports to Asian region							*If there are no applicable figures, write
Total purchase turnover Total purchase t	415	Royalty income (included in 411)							* If the amount is less than 1 million, write "0".
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521 In-house R&D expenses 522 Expenses for R&D commission 523 Research grants 53. Plant and equipment investments (¥ million) 531 Plant and equipment investment (excluding land) 531 Plant and equipment investment (excluding land) 54 Write the amount of acquisition of tangible fixed assets (including construction in process account and excluding land) during fiscal year 2018 before depreciation. 18 If the amount is less than 1 million, write "0". 19 If the amount is less than 1 million, write "0". 19 If the amount is less than 1 million, write "0". 10 If the amount is less than 1 million, write "0". 10 If the amount is less than 1 million, write "0". 11 If the amount is less than 1 million, write "0". 12 If the amount is less than 1 million, write "0". 13 If the amount is less than 1 million, write "0". 14 If the amount is less than 1 million, write "0". 15 If the amount is less than 1 million, write "0". 16 If the amount is less than 1 million, write "0". 17 If the amount is less than 1 million, write "0". 18 If the amount is less than 1 million, write "0". 19 If the amount is less than 1 million, write "0". 10 If the amount is less than 1 million, write "0". 10 If the amount is less than 1 million, write "0". 11 If the amount is less than 1 million, write "0". 12 If the amount is less than 1 million, write "0". 13 If the amount is less than 1 million, write "0". 14 If the amount is less than 1 million, write "0". 15 If the amount is less than 1 million, write "0". 16 If the amount is less than 1 million, write "0". 17 If the amount is less than 1 million, write "0". 18 If the amount is less than 1 million, write "0". 18 If the amount is less than 1 million, write "0". 18 If the amount is less than 1 million, write "0". 18 If the amount is less than 1 million, write "0". 18 If the amount is less than 1 million, write "0". 18 If the amount is less than 1 million, write "0". 18 If the amount is less than 1 million, write "0". 18 If the amount is less than 1 million, write "0	513	Royalties							
Solution Figure	5-2. R&	D expenses	T :			(¥	million)	Í	
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5-3. Plant and equipment investments (¥ million) *Write the amount of acquisition of tangible fixed assets (including construction in process account and excluding land) during fiscal year 2018 before depreciation. *If there are no applicable figures, write "" *If the amount is less than 1 million, write "0". 6. Profit (¥ million) *Add △ before figures when you have made a loss in the current profit or the current net income (△ indicates a loss) 7. Assets (¥ million) *Ads △ before figures when you have made a loss in the current profit or the current net income (△ indicates a loss)	522	Expenses for R&D commission							
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Sal Plant and equipment investment (excluding land) If there are no applicable figures, write "."	5-3. Pla	nt and equipment investments				(¥ ı	million)		
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*Add \(\triangle \text{ before figures when you have made a loss in the current profit or the current net income (\(\triangle \text{ indicates a loss} \) 7. Assets (\(\text{million} \) 701 Total assets	531	Plant and equipment investment (excluding land)			1			
*Add \(\triangle \text{ before figures when you have made a loss in the current profit or the current net income (\(\triangle \text{ indicates a loss} \) 7. Assets (\(\text{million} \) 701 Total assets	6. Profi	t					(¥	million)	
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702 Total net assets	702	Total net assets		 					

8. Investment environment in Japan

8-1. What is attractive about expanding business in Japan?

Please select **up to 5 items** from the following and circle the corresponding number.

	1	Income levels are high. Customer volume for products and services is high (large market).	9	Extensive infrastructure (transportation, energy, communications, etc.)
		Sensitive to added value and trends in products and services.	10	Solid financial environment, financing opportunities
		Proving ground for measuring competitiveness of new products and services	11	Extensive breaks and incentives
	3	Concentration of global companies and affiliates	12	Extensive business support organizations
811	4	Gateway to the Asian market. Optimal location for regional headquarters.	13	Low cost of doing business (labor, real estate, etc.)
	5	Availability of quality personnel	14	Developed living environment
	6	Geographical advantage for accessing headquarters and countries your company manages.	15	Legal provisions regarding intellectual property is extensive
	7	Very open business regulations	16	Increased demand is projected due to the Olympic Paralympic Games 2020
	8	High quality research and development environment	17	Other (specify":)

8-2. What do you think are factors inhibiting expanding business in Japan?

Please select up to 5 items from the following and circle the corresponding number.

	1	Difficulty securing personnel. (management, engineers, persons with language skills, common labor, etc.)	8	Complicated administrative procedures (long time required from application to approval, complicated procedures, etc.)			
	2	High standard that users demand from products and services (quality, delivery, price, etc.)	9	Shortage of information and support services (shortage of market information in English, underdeveloped support organizations, etc.)			
	3	High cost of doing business (labor, tax, real estate, etc.)	10	Difficulty securing financing (difficult loan conditions, regulations regarding financing)			
821	4	Exclusivity and distinctiveness of the Japanese market (intragroup transactions, connections, business practices, etc.)		Living environment for foreigners (admittance system of schools, hospitals, etc. for foreigners; lifestyle differences, etc.)			
				Concerns regarding radiation exposure			
	5	Difficult M&A environment (legal system, resistance to foreign capital)	13	Concerns regarding natural disasters such as earthquakes and tsunamis			
	6	Not enough breaks and incentives (tax privileges, lack of available assistance, etc.)	14	Other (specify":			
	7	Strict regulations, permits and license system (legal restraints, product planning and inspection, etc.)					

9. Cost of doing business in Japan

What do you think are inhibiting factors with regards to the cost of doing business in Japan?

Please select up to 3 items from the following and circle the corresponding number.

	1	Labor costs	5	Facility costs (plant, information systems, office equipment, etc.)	9	Utilities (electric, gas, plumbing, etc.)
004		Rent (office space)	6	Distribution costs	10	Land leasing costs
901		Tax liability	7	Communication costs	11	Other(specify":)
	4	Land acquisition costs	8	Social security costs		

10. Employment and human resources in Japan

10-1. What do you think are inhibiting factors in securing Japanese personnel?

Please select **up to 3 items** from the following and circle the corresponding number.

	1	High standards of compensation such as salary, etc.		
	2	High standards of non-obligatory welfare costs		
	3	Recruiting and hiring costs		
	4	Strict labor regulations		
1011	5	Lack of mobility in the labor market		
	6	Underdeveloped employment agency services		
	7	Business communication difficulties in English		
	8	Other (specify":)		

10-2. What do you think are inhibiting factors in securing foreign personnel?

Please select **up to 3 items** from the following and circle the corresponding number.

	1	High standards of compensation such as salary, etc.				
	2	High standards of non-obligatory welfare costs				
	3	Difficulties obtaining permanent residence				
1021	4	Difficulties obtaining work visas				
	5	Difficulties obtaining visa for domestic workers and babysitters				
	6	Difficulty finding residential accommodation				
	7	Lack of medical facilities with English speaking staff				
	8	Lack of international schools				
	9	Difficulty finding employment for spouse				
	10	Business communication difficulties in Japanese				
	11	Other (specify":)				

11. What are your thoughts on your company's hiring outlook for this year?

Please select only one from the following and circle the corresponding number.

	1	Will increase staff
1101	2	Maintain current conditions
	3	Will reduce staff

12. Your company's future expansion in Japan

What are your thoughts on future business expansion in Japan? Please select the corresponding items from the following and circle the Corresponding number, respectively. (multiple answers possible)

		1-1	Corporate planning
	Planning business expansion	1-2	Sales and marketing
	Fianning business expansion	1-3	Research and development
		1-4	Manufacturing and processing
1201	Maintain current conditions	2	Maintain current conditions
		3-1	Corporate planning
	Diaming to downsize	3-2	Sales and marketing
	Planning to downsize	3-3	Research and development
		3-4	Manufacturing and processing
	Discontinue operations	4	Discontinue operations

This completes the survey. Thank you for your cooperation.