Confidential

# Survey of Trends in Business Activities of Foreign Affiliates

| S         | Submission Deadlin                                                                                                                                                                                                                                                                                                            | е                                                                                                                                                                                                                                                                | 2020/9/30                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                    |                                                                                                                                                                             |                                                                                                                                                                                                                                                                              |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|           | Submit To                                                                                                                                                                                                                                                                                                                     | Minister of Ec                                                                                                                                                                                                                                                   | onomy, Trade a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | nd Industry                                                                                                                                                                                        |                                                                                                                                                                             |                                                                                                                                                                                                                                                                              |
| be comple | eted by Ministry of Economy,                                                                                                                                                                                                                                                                                                  | Trade and Industry)                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                    |                                                                                                                                                                             |                                                                                                                                                                                                                                                                              |
| on Scop   | nditions during the year to e of the survey  1) A company in whi investor's direct in  2) A company funde investors, in which holdings of the co- e entries in this survey If not be used for an e data of this survey is e Survey Form" before monetary amounts si company outline," ed to be made, cross  ce we may need to | ch more than one third vestment ratio is more down a domestic compart the total ratio of the meany concerned, and vey will be used for some as of March 31, 2019. The completing this form hould be indicated in y "2-2," and "2-3" out the items with a == 100. | d of shares or hol than 10%.  any (in Japan) in foreign investors!  In which the print tattstical purpose cause concern to Please give annumble.  en denomination, are pre-printed to the same concern to the | dings is owned by which more than direct and indirect cipal foreign invest es only and will be o the respondent. al figures for the fish rounded off to units based on the inform correct entries. | a foreign investor, and one third of shares or investment is more the or's direct investment received the confidential uncal year 2019. Please residues of one million yen. | 2020, or satisfied the following  I in which the principal foreign holdings is owned by foreign han one third of the shares or ratio is more than 10%. Ider the Statistics Law. They efer to "Notes for Completing vious survey. If any alterations  n completing the form.) |
|           | lame of spondent                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Department                                                                                                                                                                                         |                                                                                                                                                                             |                                                                                                                                                                                                                                                                              |
|           | ess (only provide the ead office written in 1                                                                                                                                                                                                                                                                                 | address if it differs fror                                                                                                                                                                                                                                       | n the address of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Telephone<br>No.                                                                                                                                                                                   |                                                                                                                                                                             |                                                                                                                                                                                                                                                                              |
|           |                                                                                                                                                                                                                                                                                                                               | - ,                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                    |                                                                                                                                                                             |                                                                                                                                                                                                                                                                              |
|           |                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                    |                                                                                                                                                                             |                                                                                                                                                                                                                                                                              |
| ompa      | any Outline                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                    |                                                                                                                                                                             |                                                                                                                                                                                                                                                                              |
| 101       | (katakana)                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                    |                                                                                                                                                                             | * If the address of the hea<br>differs from the address i<br>the registration, write the                                                                                                                                                                                     |
|           | Company name                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                  | <del>                                     </del>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                    |                                                                                                                                                                             | the office which is actual functioning as the head of                                                                                                                                                                                                                        |
| 102       | (Postal code)                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                    |                                                                                                                                                                             |                                                                                                                                                                                                                                                                              |
|           | Address                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                    |                                                                                                                                                                             |                                                                                                                                                                                                                                                                              |
| 103       | Business sector                                                                                                                                                                                                                                                                                                               | Business sector No.                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Type of indus                                                                                                                                                                                      | try                                                                                                                                                                         | * Please enter your industrial classifica  * Please refer to the Industrial Classifica Table in Appendix I of the Notes for C                                                                                                                                                |
|           | code                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                  | *Write figures up to                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | the first decimal point and                                                                                                                                                                        | Liustify to the right                                                                                                                                                       | Survey Form. If you are not sure of you industry, enter the specific details of y                                                                                                                                                                                            |
| 104       | Foreign capital ratio                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                  | *If a foreign investor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                    | d indirect investments, enter                                                                                                                                               |                                                                                                                                                                                                                                                                              |
|           | Name of the                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                  | ratio.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                    |                                                                                                                                                                             | * Write the name of the principal foreign in<br>Japanese katakana characters or Roma<br>* If it is a company, enter the company na                                                                                                                                           |
| 105       | principal foreign                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                    |                                                                                                                                                                             | *If your company, enter the company no<br>*If your company has both direct and indi<br>investments from foreign investors, enter                                                                                                                                             |
|           | investor  Nationality of the                                                                                                                                                                                                                                                                                                  | No. of region/country                                                                                                                                                                                                                                            | Name of a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | region/country                                                                                                                                                                                     |                                                                                                                                                                             | principal foreign investor with the higher                                                                                                                                                                                                                                   |
| 106       | principal foreign                                                                                                                                                                                                                                                                                                             | 140. Of Tegion/country                                                                                                                                                                                                                                           | Name on                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | region/country                                                                                                                                                                                     | Appendix II of the Note:                                                                                                                                                    | and National Classification Code Table in s for Completing the Survey Form.                                                                                                                                                                                                  |
|           | investor                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                    |                                                                                                                                                                             | the principal foreign investor you entered me of the principal foreign investor."                                                                                                                                                                                            |
|           | Investment ratio of the principal                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                  | *Enter the investme                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | the first decimal point ar<br>ent ratio of the principal for                                                                                                                                       | reign investor entered                                                                                                                                                      |                                                                                                                                                                                                                                                                              |
| 107       | foreign investor                                                                                                                                                                                                                                                                                                              | <b>T</b> he deat "                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | e, "Name of the principal f                                                                                                                                                                        | oreign investor."                                                                                                                                                           | 1 ! ! !                                                                                                                                                                                                                                                                      |
| 107       | If you are under<br>"Scope of the<br>survey 2)"                                                                                                                                                                                                                                                                               | The domestic comp<br>name (which is owned b<br>principal foreign invested in item 105 "Name of the<br>principal foreign invested."                                                                                                                               | y the<br>htered<br>he                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                    | Investment ratio o<br>domestic compan<br>(responded to the left co                                                                                                          | y                                                                                                                                                                                                                                                                            |
|           |                                                                                                                                                                                                                                                                                                                               | principal foreign investo                                                                                                                                                                                                                                        | Business se                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | ector No.                                                                                                                                                                                          | Type of industry                                                                                                                                                            | *If the business sector of the pi                                                                                                                                                                                                                                            |
|           | Business sector                                                                                                                                                                                                                                                                                                               | 1 Same sector                                                                                                                                                                                                                                                    | 108 code of the code of the principal foreign above, "                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                    |                                                                                                                                                                             |                                                                                                                                                                                                                                                                              |
| 108       | code of the principal foreign                                                                                                                                                                                                                                                                                                 | 1.Same sector 2.Different sector                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                    |                                                                                                                                                                             | foreign investor you entered in<br>above, "Name of the principal<br>investor" is the same of your                                                                                                                                                                            |
| 108       | code of the                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                  | (¥ million)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                    |                                                                                                                                                                             | above, "Name of the principal                                                                                                                                                                                                                                                |

Corporate

Number

\*Please find your Corporate Number at the website (https://www.houjin-bangou.nta.go.jp/en/)and enter it.

1.Tax included

2.Tax excluded

110

111

Accounting term

Consumption tax

<sup>\*</sup> Circle the relevant number corresponding to whether consumption tax is included in the monetary amounts given below.

# 2. Operation status

#### 2-1. Operation status

Circle the relevant number for the operation status of your company as of March 31, 2020.

If "5. Dissolution, withdrawal and foreign capital reduced" is applicable, circle one of the two indicated corresponding periods during which the dissolution, withdrawal, or foreign capital reduction occurred.

|     | ing which the dissertation, withdraway or releight expital reduction essential. |                                                                                                                                                                                                                                  |  |  |  |  |  |
|-----|---------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|
|     | 1. In operation                                                                 | Company is currently in operation.                                                                                                                                                                                               |  |  |  |  |  |
| 211 | Before the first accounting term after establishment                            | Company has not yet reached the first accountin term after establishment or after foreign capitalization.                                                                                                                        |  |  |  |  |  |
|     | Not yet established, not yet in operation                                       | Company has not yet been established/ is not in operation                                                                                                                                                                        |  |  |  |  |  |
|     | 4. Suspended                                                                    | Company is temporarily out of business or in dormancy.                                                                                                                                                                           |  |  |  |  |  |
|     | Dissolution, withdrawal, or reduction of foreign capital ratio                  | Company dissolved due to liquidation, bankruptcy, takeover, merger or similar reason. Your company's foreign investors have withdrawn or your company's ratio of capitalization by foreign investors has fallen below one third. |  |  |  |  |  |
|     | i. In FY2019<br>ii. In or before FY2018                                         |                                                                                                                                                                                                                                  |  |  |  |  |  |

- If your answer is 1, then fill in all the items from 2-2 amounts given below.
- If your answer is 2/3/4, please fill in 221 "Year of establishment or foreign capitalization" and 231 "Reason for which the ratio of shares or equity owned by foreign investors has surpassed one-third of the total shares." After that, please fill in all the items from [8] Investment environment in Japan
- \*If your answer is 5 and i (In FY2019), then please fill in 221 "Year of establishment or foreign capitalization" and all the items from [8] Investment environment in Japan If your answer is 5 and ii (In or before FY2018), please fill in all the items from [8] Investment environment in Japan.

### 2-2. Year of establishment or foreign capitalization

Please write the two-digit month and four-digit year of the time when the ratio of shares or equity owned by foreign investors surpassed one third of the total shares in your company.

If the ratio of shares or equity owned by foreign investors was less than one third at the time of establishment, give the year when it surpassed one third of the total.

|  |     |                          | YYYY | MM |
|--|-----|--------------------------|------|----|
|  | 221 | Year of establishment or |      |    |
|  |     | foreign capitalization   |      |    |

If the company that invested in your company changed either from a foreign investor to another foreign investor or from a foreign investor to a foreign-affiliated holding company, write the initial "Year of establishment or foreign capitalization" instead of the time when the investing company changed.

#### 2-3. Reason for which the ratio of shares or equity owned by foreign investors has surpassed one-third of the total shares Select and circle one number from the following.

If your investing company changed from one foreign investor to another foreign investor or from a foreign investor to a foreignaffiliated holding company, write "Reason for which the ratio of shares or equity owned by foreign investors has surpassed one third of the total shares" referring to the initial time instead of at the time when the investor changed.

|     | Newly established by a single company   |
|-----|-----------------------------------------|
| 231 | 2. Newly established as a joint venture |
|     | 3. Merger & Acquisition                 |
|     | 4. Other                                |

\* Please include cases in which the ratio of shares or equity owned by foreign investors has surpassed one third of the total shares due to a capital increase after the M&A

If you selected "1. In operation" under the "2-1. Operation status", please answer after "3 Employment (Total full-time persons employed)".

However, if you responded to "The FY2020 Basic Survey of Japanese Business Structure and Activities of the Ministry of Economy, <u>Trade and Industry,"</u> fill in the survey items only <u>within the red frames</u>. The "Basic Survey of Japanese Business Structure and Activities" is a designated statistical survey conducted by the Ministry of Economy, Trade and Industry for those companies with 50 employees or more and with capital of 30 million yen or more. For details, refer to page 5 of the "Notes for Completing the Survey Form."

If you selected an answer other than "1. In operation" under the "2-1. Operation status", please answer after 8 Investment environment in Japan.

|     | ent (Total full-time persons employed)<br>nd functions of establishments in Japan | (Persons)                                                                                             |
|-----|-----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| 311 | Total full-time persons employed                                                  | * "Full-time employees" refers to regular employees, regular staff, part-timers, and casual employees |
| 312 | (Number of foreign full-time persons included in the figure above)                | * "Full-time employees" refers to those who have been employed for a period unspecified or at         |
| 313 | Salaried directors                                                                | least one month                                                                                       |
| 314 | (Number of foreign salaried directors included in the figure above)               | * "Regular employees and regular staff" means a person who is a regular employee, for whom            |
| 315 | Full-time employees                                                               | generally there is no limit on the term of employment contract (including retirement                  |
| 316 | (Number of foreign full-time employees included in the figure above)              | system), at your company and works a prescribed number of hours a week.                               |
| 317 | Regular employees, regular staff                                                  | *Please do not include the number of temporary workers contracted from a temporary staffing           |
| 318 | (Number of foreign regular employees, regular staff included in the figure above) | agency. * If there are no applicable figures, write ""                                                |
| 319 | Part-timers, casual employees                                                     |                                                                                                       |

3-2. Total full-time persons employed (entered in 311 and 312) for each prefecture and functions of establishments in Japan For 323 "Function," select the functions(s) of your establishments in each prefecture from the function column below and enter that number. (multiple answers possible)

|    |           | 321                                        | 322                                                                              | 323      |    |           | 321                                        | 322                                                                              | 323      |
|----|-----------|--------------------------------------------|----------------------------------------------------------------------------------|----------|----|-----------|--------------------------------------------|----------------------------------------------------------------------------------|----------|
|    |           | Total full-<br>time<br>persons<br>employed | Number of<br>foreign full-<br>time persons<br>included in<br>the figure<br>above | Function |    |           | Total full-<br>time<br>persons<br>employed | Number of<br>foreign full-<br>time persons<br>included in<br>the figure<br>above | Function |
| 1  | Hokkaido  |                                            |                                                                                  |          | 25 | Shiga     |                                            |                                                                                  |          |
| 2  | Aomori    |                                            |                                                                                  |          | 26 | Kyoto     |                                            |                                                                                  |          |
| 3  | Iwate     |                                            |                                                                                  |          | 27 | Osaka     |                                            |                                                                                  |          |
| 4  | Miyagi    |                                            |                                                                                  |          | 28 | Hyogo     |                                            |                                                                                  |          |
| 5  | Akita     |                                            |                                                                                  |          | 29 | Nara      |                                            |                                                                                  |          |
| 6  | Yamagata  |                                            |                                                                                  |          | 30 | Wakayama  |                                            |                                                                                  |          |
| 7  | Fukushima |                                            |                                                                                  |          | 31 | Tottori   |                                            |                                                                                  |          |
| 8  | Ibaragi   |                                            |                                                                                  |          | 32 | Shimane   |                                            |                                                                                  |          |
| 9  | Tochigi   |                                            |                                                                                  |          | 33 | Okayama   |                                            |                                                                                  |          |
| 10 | Gunma     |                                            |                                                                                  |          | 34 | Hiroshima |                                            |                                                                                  |          |
| 11 | Saitama   |                                            |                                                                                  |          | 35 | Yamaguchi |                                            |                                                                                  |          |
| 12 | Chiba     |                                            |                                                                                  |          | 36 | Tokushima |                                            |                                                                                  |          |
| 13 | Tokyo     |                                            |                                                                                  |          | 37 | Kagawa    |                                            |                                                                                  |          |
| 14 | Kanagawa  |                                            |                                                                                  |          | 38 | Aichi     |                                            |                                                                                  |          |
| 15 | Niigata   |                                            |                                                                                  |          | 39 | Kochi     |                                            |                                                                                  |          |
| 16 | Toyama    |                                            |                                                                                  |          | 40 | Fukuoka   |                                            |                                                                                  |          |
| 17 | Ishikawa  |                                            |                                                                                  |          | 41 | Saga      |                                            |                                                                                  |          |
| 18 | Fukui     |                                            |                                                                                  |          | 42 | Nagasaki  |                                            |                                                                                  |          |
| 19 | Yamanashi |                                            |                                                                                  |          | 43 | Kumamoto  |                                            |                                                                                  |          |
| 20 | Nagano    |                                            |                                                                                  |          | 44 | Oita      |                                            |                                                                                  |          |
| 21 | Gifu      |                                            |                                                                                  |          | 45 | Miyazaki  |                                            |                                                                                  |          |
| 22 | Shizuoka  |                                            |                                                                                  |          | 46 | Kagoshima |                                            |                                                                                  |          |
| 23 | Aichi     |                                            |                                                                                  |          | 47 | Okinawa   |                                            |                                                                                  |          |
| 24 | Mie       |                                            |                                                                                  |          |    | Total     |                                            |                                                                                  |          |

| Functions   | 1. Headquarters | 2. Sales and Marketing | 3. Research and development | 4. Manufacturing and processing |
|-------------|-----------------|------------------------|-----------------------------|---------------------------------|
| 1 dilotions | 5. Distribution |                        |                             |                                 |

| 4. Sales | s turnover and purchase turnover                                                     |          |           |         |    |                     |          |                                                                                                                  |
|----------|--------------------------------------------------------------------------------------|----------|-----------|---------|----|---------------------|----------|------------------------------------------------------------------------------------------------------------------|
| 4-1. Sal | les turnover                                                                         |          |           | -       |    |                     | (¥       | million)                                                                                                         |
| 411      | Total sales turnover                                                                 |          |           |         |    |                     |          | or non-life insurance, write the curr expenses. If your business is other finance, write the operating expens    |
| 412      | Exports (included in 411)                                                            |          |           |         |    |                     |          | * Write the amount of goods directly exported by your company carrying customs procedures in its own nam         |
| 413      | Exports to principal foreign investors (included in 412)                             |          |           |         |    |                     |          | * Enter the exports from the principal foreign investor you put in Item 105 "Name of the principal foreign inves |
| 414      | Exports to Asian region (included in 412)                                            |          |           |         |    |                     |          | * If there are no applicable figures, v                                                                          |
| 415      | Royalty income (included in 411)                                                     |          |           |         |    |                     |          | * If the amount is less than 1 million, "0".                                                                     |
| 4-2. Pui | rchase turnover                                                                      |          |           |         |    |                     | (¥ m     | nillion) * If your business is banking, life insurance or non-life insurance, wr                                 |
| 421      | Total purchase turnover                                                              |          |           |         |    |                     |          | current expenses. If your business other finance, write the operating expenses.                                  |
| 422      | Imports (included in 421)                                                            |          |           |         |    |                     |          | * Write the amount of goods directly imported by your company carrying customs procedures in its own nan         |
| 423      | Imports from the principal foreign investors (included in 422)                       |          |           |         |    |                     |          | * Enter the imports from the principal foreign investor you put in Item 108 "Name of the principal foreign inve  |
| 424      | Imports from Asian region (included in 422)                                          |          |           |         |    |                     |          | * If there are no applicable figures, v                                                                          |
| 5. Expe  |                                                                                      | İ        | !         | !       |    |                     |          | * If the amount is less than 1 million "0".                                                                      |
|          | er the payments to the principal foreign investor yo stor" based on accounting data. | u entere | d in Item | 05 "Nar |    | he prin<br>nillion) |          | foreign  here are no applicable figures, write ""                                                                |
| 511      | Dividends                                                                            |          |           |         |    |                     |          | he amount is less than 1 million, write "0".                                                                     |
| 512      | Interest on loans                                                                    |          |           |         |    |                     |          |                                                                                                                  |
| 513      | Royalties                                                                            |          |           |         |    |                     |          |                                                                                                                  |
| 5-2. R&  | D expenses                                                                           |          |           |         | (¥ | million)            |          |                                                                                                                  |
| 521      | In-house R&D expenses                                                                |          |           |         |    |                     |          | ere are no applicable figures, write "" e amount is less than 1 million, write "0".                              |
| 522      | Expenses for R&D commission                                                          |          |           |         |    |                     |          |                                                                                                                  |
| 523      | Research grants                                                                      |          | <br>      |         |    |                     |          |                                                                                                                  |
| 5-3. Pla | nt and equipment investments                                                         |          |           | •       | (¥ | million)            | * Write  | e the amount of acquisition of tangible fixed assi                                                               |
|          |                                                                                      |          |           |         |    |                     |          | uding construction in process account and exclu<br>during fiscal year 2018 before depreciation.                  |
| 531      | Plant and equipment investment (excluding land                                       | )        |           |         |    |                     |          | ere are no applicable figures, write "" e amount is less than 1 million, write "0".                              |
| 6. Profi | t                                                                                    |          |           |         |    | (¥                  | million) |                                                                                                                  |
| 601      | Current profit (△ indicates a loss)                                                  |          |           |         |    |                     | ,        | * Add \( \Delta \) before figures when you have made loss in the current profit or the current net in            |
| 602      | Current net income (△ indicates a loss)                                              |          | <br>      |         |    |                     |          | _                                                                                                                |
|          | ,                                                                                    |          |           |         |    |                     |          |                                                                                                                  |
| 7. Asse  | ts                                                                                   |          | Į.        |         | (¥ | million)            |          |                                                                                                                  |
| 701      | Total assets                                                                         |          | <br>      |         |    |                     |          |                                                                                                                  |
| 702      | Total net assets                                                                     |          | <br>      |         |    |                     |          |                                                                                                                  |

#### 8. Investment environment in Japan

# 8-1. What is attractive about expanding business in Japan?

Please select **up to 5 items** from the following and circle the corresponding number.

|     | 1 | Income levels are high. Customer volume for products and services is high (large market).                                   | 9  | Extensive infrastructure (transportation, energy, communications, etc.)   |
|-----|---|-----------------------------------------------------------------------------------------------------------------------------|----|---------------------------------------------------------------------------|
| ı   |   | Sensitive to added value and trends in products and services.  Proving ground for measuring competitiveness of new products |    | Solid financial environment, financing opportunities                      |
| ı   | 2 |                                                                                                                             |    | Extensive breaks and incentives                                           |
| ı   | 3 | Concentration of global companies and affiliates                                                                            | 12 | Extensive business support organizations                                  |
| 811 | 4 | Gateway to the Asian market. Optimal location for regional headquarters.                                                    | 13 | Low cost of doing business (labor, real estate, etc.)                     |
|     | 5 | Availability of quality personnel                                                                                           | 14 | Developed living environment                                              |
| ı   | 6 | Geographical advantage for accessing headquarters and countries your company manages.                                       | 15 | Legal provisions regarding intellectual property is extensive             |
|     | 7 | Very open business regulations                                                                                              |    | Increased demand is projected due to the Olympic Paralympic<br>Games 2020 |
|     | 8 | High quality research and development environment                                                                           | 17 | Other (specify": )                                                        |

### 8-2. What do you think are factors inhibiting expanding business in Japan?

Please select up to 5 items from the following and circle the corresponding number.

|     | 00.0 | or ap to o items from the following and office the correspond                                                                                                      | 9  |                                                                                                                               |
|-----|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-------------------------------------------------------------------------------------------------------------------------------|
|     | 1    | Difficulty securing personnel.<br>(management, engineers, persons with language skills,<br>common labor, etc.)                                                     | 7  | Insufficient tax- and other incentives (tax privileges, lack of available assistance, etc.)                                   |
|     | 2    | High standard that users demand from products and services (quality, delivery, price, etc.)                                                                        | 8  | Difficult M&A environment (legal system, resistance to foreign capital)                                                       |
|     | 3    | High cost of doing business (labor, tax, real estate, etc.)                                                                                                        | 9  | Difficulty securing financing (difficult loan conditions, regulations regarding financing)                                    |
| 821 | 4    | Strict regulations, permits and license system (legal restraints, product planning and inspection, etc.)                                                           | 10 | Difficulty obtaining visas (Unclear status of residence, obtaining work visas and family stay visas)                          |
|     | 5    | Complicated administrative procedures (long time required from application to approval, complicated procedures, etc.)                                              | 11 | Living environment for foreigners (admittance system of schools, hospitals, etc. for foreigners; lifestyle differences, etc.) |
|     | 6    | Exclusivity and distinctiveness of the Japanese market (intragroup transactions, connections, shortage of market information in English, business practices, etc.) | 12 | Other (specify":                                                                                                              |

### 9. Cost of doing business in Japan

#### What do you think are inhibiting factors with regards to the cost of doing business in Japan?

Please select up to 3 items from the following and circle the corresponding number.

| Γ  | 1 | Labor costs            | 5 | Facility costs (plant, information systems, office equipment, etc.) | 9  | Utilities (electric, gas, plumbing, etc.) |
|----|---|------------------------|---|---------------------------------------------------------------------|----|-------------------------------------------|
|    |   | Rent (office space)    | 6 | Distribution costs                                                  | 10 | Land leasing costs                        |
| 90 |   | Tax liability          | 7 | Communication costs                                                 |    | Other(specify":                           |
|    | 4 | Land acquisition costs | 8 | Social security costs                                               | 11 | )                                         |

#### 10. Employment and human resources in Japan

# 10-1. What do you think are inhibiting factors in securing Japanese personnel?

Please select **up to 3 items** from the following and circle the corresponding number.

|      | 1 | High standards of compensation such as salary, etc. |
|------|---|-----------------------------------------------------|
|      | 2 | High standards of non-obligatory welfare costs      |
|      | 3 | Recruiting and hiring costs                         |
|      | 4 | Strict labor regulations                            |
| 1011 | 5 | Lack of mobility in the labor market                |
|      | 6 | Underdeveloped employment agency services           |
|      | 7 | Business communication difficulties in English      |
|      | 8 | Other (specify": )                                  |

# 10-2. What do you think are inhibiting factors in securing foreign personnel?

Please select **up to 3 items** from the following and circle the corresponding number.

|       | 1  | High standards of compensation such as salary, etc.              |  |  |  |  |  |
|-------|----|------------------------------------------------------------------|--|--|--|--|--|
| 4 004 | 2  | High standards of non-obligatory welfare costs                   |  |  |  |  |  |
|       | 3  | Difficulties obtaining permanent residence                       |  |  |  |  |  |
| 1021  | 4  | Difficulties obtaining work visas                                |  |  |  |  |  |
|       | 5  | Difficulties obtaining visa for domestic workers and babysitters |  |  |  |  |  |
|       | 6  | Difficulty finding residential accommodation                     |  |  |  |  |  |
|       | 7  | Lack of medical facilities with English speaking staff           |  |  |  |  |  |
|       | 8  | Lack of international schools                                    |  |  |  |  |  |
|       | 9  | Difficulty finding employment for spouse                         |  |  |  |  |  |
|       | 10 | Business communication difficulties in Japanese                  |  |  |  |  |  |
|       | 11 | Other<br>(specify": )                                            |  |  |  |  |  |

## 11. What are your thoughts on your company's hiring outlook for this year?

Please select only one from the following and circle the corresponding number.

|      | 1 | Will increase staff         |  |  |  |
|------|---|-----------------------------|--|--|--|
| 1101 | 2 | Maintain current conditions |  |  |  |
|      | 3 | Will reduce staff           |  |  |  |

#### 12. Your company's future expansion in Japan

What are your thoughts on future business expansion in Japan? Please select the corresponding items from the following and circle the Corresponding number, respectively. (multiple answers possible)

|      |                             | 1-1 | Corporate planning           |  |  |  |
|------|-----------------------------|-----|------------------------------|--|--|--|
|      | Planning business expansion | 1-2 | Sales and marketing          |  |  |  |
|      | Flaming business expansion  | 1-3 | Research and development     |  |  |  |
|      |                             | 1-4 | Manufacturing and processing |  |  |  |
| 1201 | Maintain current conditions | 2   | Maintain current conditions  |  |  |  |
|      |                             | 3-1 | Corporate planning           |  |  |  |
|      | Diameira ta danmaira        | 3-2 | Sales and marketing          |  |  |  |
|      | Planning to downsize        | 3-3 | Research and development     |  |  |  |
|      |                             | 3-4 | Manufacturing and processing |  |  |  |
|      | Discontinue operations      | 4   | Discontinue operations       |  |  |  |

#### 13. Impacts of COVID-19

#### 13-1 What are the impacts of COVID-19 on your business?

Please select up to 3 items from the following and circle the corresponding number.

|      | 1 | Decrease in orders/sales                                        |   | Deterioration of cash flow                 | 9  | Difficulties in procuring supplies due to supply chain disruption |
|------|---|-----------------------------------------------------------------|---|--------------------------------------------|----|-------------------------------------------------------------------|
| 1201 | 2 | Increase in orders/sales                                        |   | Reduced workforce                          | 40 | Other (specify):                                                  |
| 1301 | 3 | Reduced clients/consumers due to movment restriction            | 7 | Excessive workforce                        | 10 | )                                                                 |
|      | 4 | Negative impact on distribution of products, goods and services | 8 | Increase in business costs due to COVID-19 |    |                                                                   |

#### 13-2 If the impact of COVID-19 continues, what are the current difficulties in continuing your business in Japan?

Please select up to 3 items from the following and circle the corresponding number.

|      | 1 | Securing/increasing clients/consumers                                                            |   | Disruption of supply chains and finding alternatives                                                         | 9  | Living environment for foreigners<br>(admittance system of schools, hospitals,<br>etc. for foreigners; lifestyle differences,<br>etc.) |
|------|---|--------------------------------------------------------------------------------------------------|---|--------------------------------------------------------------------------------------------------------------|----|----------------------------------------------------------------------------------------------------------------------------------------|
| 4000 | 2 | Maintaining current and acquiring new customers / consumers                                      |   | Securing adequate human resources                                                                            |    | Other (specify):                                                                                                                       |
| 1302 | 3 | Difficulty securing financing<br>(difficult loan conditions,<br>regulations regarding financing) | 7 | Applying for new visa and renewing visas                                                                     | 10 | )                                                                                                                                      |
|      | 4 | Communications via digital tools                                                                 | 8 | Lack of informations, support (unable to access information in English, lack of support organizations, etc.) |    |                                                                                                                                        |

| marks |  |
|-------|--|
|       |  |
|       |  |
|       |  |
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|       |  |

This completes the survey. Thank you for your cooperation.